



## What is the Aboriginal Community Industry Relations (ACIR) Certificate?

ACIR is designed as a catalyst for community engagement between Aboriginal people, industry, and government in relation to issues of social and economic development as well as the environment. Lessons build upon Indigenous culture and worldviews as they pertain to legal processes, community development, and the environment. **Participants will leave with knowledge, skills and attitudes that foster better relationships between government, industry and nations.**

## Who should take this program?

This program will be of value to anyone who is responsible for relationship building and engagement between First Nations and Metis communities, industry, and government. During core (required) courses, learners will participate in Aboriginal traditions and teachings that will directly impact their understanding of Indigenous worldviews. A diverse offering of electives provides learners with skills in communication, change management, strategic planning, and financial management.

## Why this “Aboriginal Relations” program?

- ✓ The program was **developed in ceremony** and presented to community Elders and Knowledge Keepers for their input and guidance
- ✓ The location of **the teaching is land based**
- ✓ **Indigenous and non-Indigenous learners come together** in an environment that promotes healthy, respectful discussions of sensitive issues
- ✓ Graduates will receive a **Certificate from the Faculty of Extension, University of Alberta**
- ✓ **Tuition Awards will be offered** to students who meet criteria

### By the end of the program, learners will:

1. Begin to understand Aboriginal worldviews.
2. Begin to understand the organizational culture of Industries in Alberta.
3. Understand inaccuracies regarding history and post contact impacts
4. Have steps and strategies to promote and foster engagement
5. Have skills for collective approaches to decision making and document preparation
6. Have the ability to identify and seek out knowledge keepers

**When:** The inaugural launch of ACIR is scheduled for October 2015. Required courses will be offered October 2015 through February 2016. Electives will be offered as scheduled by the Faculty of Extension.

**Where:** Required courses that involve traditional cultural practices and place based learning will take place at a rural retreat. Electives will be offered at the Faculty of Extension in Enterprise Square, Edmonton.

**Cost:** There is a program registration fee of \$100. The tuition for each required course is \$850.00. Elective tuition varies dependent on duration.



## Required Courses (100 hours)

### EXARE 4650 Histories and Worldviews (20 hours)

Instructor: Dr. Diana Steinhauer and Elder

Date and Location: October 4-6, 2015, Jasper, Alberta

Aboriginal worldviews are the cornerstones for building strong relationships amongst First Nations leaders, Elders, and other First Nations peoples. Participants are introduced to the Aboriginal worldview of Turtle Island and to essential protocols to open good relationships. They are also taught how to avoid inappropriate conduct, how to analyze historical impacts, and how to distinguish the roles of male and female Elders.

### EXARE 4652 Environment and Livelihood (20 hours)

Dr. Dwayne Donald and Elder Robert Cardinal

Date and Location: October 23-25, 2015, Edmonton, Alberta

Participants will gain a deeper understanding of why a healthy environment is integral to maintaining the identity, culture, and livelihood of Aboriginal peoples. This course will enhance students' understanding of Aboriginal environmental stewardship and philosophy from an Aboriginal worldview.

### EXARE 4651 Aboriginal Laws, Lands and Current Industry Government Relations (20 hours)

Instructor: Janice Makokis, BA, MA, LLB and Elder

Date and Location: November 22-24, 2015, Jasper, Alberta

This course will focus on the legal and policy principles as guiding aspects of existing relationships between Aboriginal peoples, government and industry. Topics covered include federal and provincial legislation, regulations and policies impacting Aboriginal-Industry relations and Aboriginal and Treaty rights. Participants will gain a deeper understanding of Aboriginal perspectives of law through a decolonized framework aimed at fostering positive relationships that move towards reconciliation.

### EXARE 4653 Community and Economic Development (20 hours)

Instructor: Dr. Patricia Makokis and Elder

Date and Location: January 10-12, 2016, Jasper, Alberta

This course will introduce students to current community and economic trends in Aboriginal communities from an Aboriginal lens. Students will learn about the resilience of Aboriginal peoples despite the current complex socio-economic realities, and the importance of partnerships and relationships to improve the well-being of First Nations peoples. Topics include corporate social responsibility, community governance structures, Aboriginal business developments, and private corporate structures as they relate to community.

### EXARE 4654 Organizational Culture and Negotiation Preparedness (20 hours)

Instructor: Janice Makokis, BA, MA, LLB and Gary Bosgoed, PEng

Date and Location: February 7-9, 2016, Jasper, Alberta

This course will introduce students to the interface of corporate and Aboriginal cultures. Students will be given an introduction to relevant federal/ provincial policy, safety procedural framework, and impact benefit agreements. This course will enhance students' understanding of intercultural differences when negotiating and the impact of these differences on negotiation strategies.

## Electives (minimum 100 hours)

EXMGT 5576 Interpersonal Communication in Business (21 Hours)

EXLDR 5624 Leading Strategic Planning (21 hrs)

EXLDR 5626 Stakeholder Relationships (21hrs)

EXCPE 5439 Managing Organizational Change (21 hrs)

EXCPE 5440 Change Management: The People Side (21 hrs)

EXLDR 5623 Change Leadership (21 hrs)

EXCPE 5443 Project Management: Risk and Resourcing (14 hrs)

EXCPE 5427 Project Management Essentials (14 hrs)

EXCPE 5444 Project Management: From Communication to Closure (14 hrs)

EXARE Special Topics. Due to the nature of the issues, the topic of this course will change annually and will reflect themes relevant to Aboriginal community industry relations. Topics to be identified at a later date.