



AGENDA

August 6, 2015 Board of Directors Meeting

Location:

Royal Camps (thank you Tim)
7111 67 Street Edmonton, AB T6B 3L7

Date/Time August 6, 2015 11:08 AM – 1:00 PM

Chair: Tim Heins

Minutes

1. Welcome – John Warren participated in the welcome briefly – Tim welcomed everyone and shared a Royal safety moment and orientation to the building
2. Opening Prayer - Marcel
3. Approval of Agenda Tim moved Marcel 2nd, motion carried
4. Previous Minutes – April 2, 2015 Lorne moved, Todd B 2nd, motion carried
5. Business arising/Action Items
 - Inactive Board Members, Andrea
 - i. Folks who don't respond or attend – difficult to make progress and continue to put energy and attention towards people who aren't involved. Always respectful and considerate and sensitive.
 1. Address through bylaws – Governance committee (Tim) – folks to send recommendations to Tim, Tim will respond
 2. Bylaw, policy, procedure
 - ii. Todd – this has been going on for some time – eg: folks moving to companies that aren't supportive of CFAR. Sensitivities to ensure that we work with.
 - iii. Marcel – culturally – ensure that we include Eg: 10 years ago Marcel was approached to sit on a Board – an Elder gave him tobacco and asked for a 2 year commitment – Marcel took that very seriously.
 - iv. Tim – this fits well with our ongoing journey and CFAR culture
 - v. Lorne – have these individuals been contacted? Responses?
 - vi. Todd B – yes – they have – in some cases – in other cases not so much. Frustrations with respect to f/u and feedback.... No takeaways for CFAR to do better or shift to support Board members better on our end. People have good intentions.
 - vii. Pat – protocol – offering tobacco – could we do that at the AGM? This would be a significant recommitment and incorporated at the same time as the governance piece.
 - viii. Lorne – an explanation to be provided in advance at the next BOD – Marcel and Pat to assist with the cultural organization.

- ix. Cliff – sits on various boards, we still need something that says here are the rules, but the idea of saying ‘the policy is x’ is important.
 - x. Tim – will also address the process – eg: Miss 1 = x, Miss 2 = x , Miss 3 = x (Governance responsibility).
 - Website – updated and ongoing
 - i. Ask for pics from last year’s conference (Ruby got sick and had to go home)
- 6. Standing Agenda Items - Committee and Sub-Committee Reports:**
- Executive (Includes President’s Report) – Todd B.
 - i. Recently submitted a President’s Report for the Conference. Will address some of those things. Would like to speak about the TRC release from a couple of months ago, we are a significant point in time. We are non partisan and need to ensure that we are careful with our messaging out to our constituents. ACIR – we are there! If we did not have the Leadership (Dr Pat, Fay etc.) We wouldn’t be where we are. Kudo’s to the CR Team. Economic downturn – Cenovus, Suncor, Shell, CNRL – sensitive about the current business climate. Read the recent income statement....companies don’t have dollars to spend....what we are doing internally....pleased to see what we have been able to do in the last period. One thing that Todd is seeing and that has been very important to Husky is participation in Aboriginal Business Development – true and authentic participation. Saw Chief Perry Bellegarde speak with the Calgary C of C recently, he was speaking about commercial and board participation.... That participation is so important. Promoting the upcoming conference Tried to put it on LinkedIn, put something out on Twitter, sent some email messages to a select group....we are close to a month away....would like to encourage everyone on the Board to promote the conference and golf tournament.
 - ii. Pat – TRC – call to action – Justice Sinclair does talk about Business – we can still say in our report that as a Board, this is what we have done – CREDENTIAL RECOGNITION program. This is a very proactive message. It is all about building those relationships between business and indigenous people.
 - iii. Tim – building from the foundation of culture and spirit and good things is so important – that is what people need to do the job that they are doing.
 - East - Governance – Tim H. - tabled
 - South - Finance –Sandra filling in for Joe – Lorne moved Esther 2nd, motion carried
 - i. Tim – 8 bodies a week for 6 weeks will get us there (conference income)

Break for lunch 12:10 (back at 12:40)

Andrea and Esther, Todd B

- West – Sponsorship – Sandra filling in for Todd P

- i. Existing platforms are event based, no movement at the committee level
 - ii. 173 members
- North - Credential Recognition – Pat
 - Needs some help. James Blackman (Primco Dene) sponsored ACIR in terms of 18K. James and Dean are both going to take the course. James has talked to 7 Lakes. Pat finds that personalizing emails to people, spending the time to do that, really makes a difference. Pat wants to thank Cliff for his comments during lunch around the eagle feather. In time, people who take the ACIR will have an understanding of the work. When you talk about core values, it will transform people’s ideas about life and the relationships that they have with indigenous people. It will transform the way that people work with the people. The work of the TRC has started to show Canadians the trauma and history of Indigenous people. This ACIR will help – it will be team taught by Elders (Bob Cardinal/Dwayne Donald). There are other Elders that we are looking at working with. It is going to be land based. Everybody needs to help to get this off the ground. Everyone has the information. We just need help. This will also generate revenue for CFAR (in time). It will also bring CFAR forward in terms of the good work that we have collectively at our heart for indigenous people.
 - Request from Pat for Board to send out 5 emails each.
 - We don’t know how many people are registered.
 - The goal is 24 to register. Fay has asked for a push to 30.
 - Pat – Alberta Government has PD \$\$ available for companies – needs to be submitted 5 week in advance of course start date – Pat sent it to Sandra this morning, and Sandra will circulate it to the Board/Advisors.
 - Cliff – comment about land base. Pat In archaeology ... probably Anthropology ... had done some work near Stettler ... she would have a lot of information and history about aboriginal settlements....Keisha Supernant...
 - Bob – no up on the latest, but recognized the diligence over the last couple of years. Question – is there a Metis component in this?
 - Pat - Andrea asked this at the conference last year, and we were told that this would be included.
 - Andrea – would like a list to work from and to not duplicate efforts.
 - Lorne – member of International Right of Way Association. Would it be proper for him to find someone in that organization to float this through their membership?
 - Esther – CAPL?
 - Tim – each BOD member to submit a list of 5 companies back to a central point....
 - Andrea – Membership/Sponsorship subcommittees – that committee would sit down and go through all of the companies, and have a column for Sponsorship, Membership and ACIR.

- Pat – can we have a timeline for when that committee would send the list around? Andrea to speak to Todd P? Committee chairs and volunteers?
 - Andrea will take a first crack at this list. Monday evening she will have a draft that she can send out to Todd/Sandra/Pat. In between now and then folks can.
 - Within – Membership & Communications – Andrea
 - Andrea will send the 1 and 2 pagers out with the draft list on Monday night.
 - Below – 7 Stars – n/a
7. Business Manager’s Report – Sandra
- Change in Sandra’s volunteer commitment – Andrea now President of AFCC
 - Andrea AFCC Gala Thursday October 22nd at Grey Eagle – Mental Health and Suicide Prevention Awareness
 - Next Event – AGM
 - Murray Sinclair Event
8. Conference and Events Update – Sandra
- Andrea – timing of out theme is fantastic
 - Todd – Phil Fontaine will garner some attention
 - Pat – Chief Billy Morin is coming, Cliff indicated that Billy Morin worked in Aboriginal Relations. They have 4 new counsellors
 - Bob - Joe Pimlott – kudo’s – class act and good speaker
9. Other Business
- Andrea – We nominated Primco Dene who won the Aboriginal Engagement Award at GPS, and were very happy about that.
 - We can incorporate this into the ACIR/Membership/Sponsorship piece
 - Pat – her son is friends with the first hearing impaired Metis doctor in Canada (Aboriginal woman). Just won a human rights case because U Vic wouldn’t pay for her helpers (hearing). Jessica. Keynote at ‘Knowing Your Spirit’
 - Bob – oldest daughter graduating as a pediatric orthopedic surgeon – finishing her fellowship at Western this year. Another Metis doctor!
 - Cliff – granddaughter going into Medicine.
10. Next Meeting, October 4, 2015 – Calgary (majority of attendees dependant)
11. Adjournment 1:30 Moved by Andrea 2nd Esther – motion carried

Minutes from August 6, 2015 reviewed during February 4, 2016 Board meeting with the following changes, Change Tim to Hein”s” along with some other noted typo and word corrections. Tim made a motion to accept minutes / Connie made a motion to second. All agreed. Changes adopted. Motion carried.