



Minutes

October 1, 2014 Board of Directors Meeting

Location: Calgary, Alberta
AFCC (Aboriginal Friendship Centre of Calgary), 101, 427 – 51 Ave SE

Date/Time October 1, 2014 12:00 PM – 2:00 PM

Chair: Todd Belot

Agenda

1. Welcome
2. Opening Prayer – Dean 12:10 p.m.
3. Approval of Agenda – Joe moved to accept, Connie seconded, motion carried.
4. Previous Minutes (2 previous sets not available) June 2014
 - i. Norm moved to accept/Connie seconded, motion carried
5. Business arising/Action Items
 - Joe has addressed the Audit Committee
 - Individuals can look at the minutes for Action items and respond with any questions that they might have
6. **Standing Agenda Items** - Committee and Sub-Committee Reports:
 - Executive (Includes President's Report) – Todd B.
 - i. Short report – a couple of things that have come up over the last few months. Encourages participation in providing direction to JT and Sandra. Vital to get back to Sandra and JT when they are needing support. Everyone is going in a million different directions. It is important and respectful to get back to them, even with a note that you would like to think about the question and will respond later. Another thingthere have been a couple of instances where behavior has come across as not 100% respectful. Suggest that anything that we sense that is coming across that is disrespectful needs to be dealt with in a meaningful and kind fashion. We respect everybody and want to ensure that everyone has the opportunity to speak, to express feelings and to do it in a respectful fashion. We also need to deal with these matters in a timely fashion.
 - ii. Dean – on the first one – my understanding is that this is a directional board – high level – if there is an issue with going to the whole Board with emails on procedural and logistical matters with organizing a conference...I don't think that is the best way to proceed in the future – would prefer that the Board

gives those responsible a mandate and authority to act
.... I find that generally it is very difficult to respond to what I consider to be minor issues in the organization of an event because I trust these individuals doing the work....that is why I am comfortable doing that. I think that would take a lot of stress off of both the Board and those involved. If they are unclear they can request more information about the mandate. If needed, it is a big job to organize a conference. If there was a smaller subcommittee of the Board to support JT and Sandra, that is something where each individual Board member can decide their ability to participate. Those are my two suggestions. On the last point, I am not completely familiar with the incidents, and agrees that we should be respectful – 100%.

iii. Todd – providing Sandra and JT with the mandate is a good idea, we can have those discussions off line.

- East - Governance – Tim H. - tabled
- South - Finance –Joe/Sandra – Audit – Last year’s financial records
 - i. Financial Statement review
 - ii. Joe – bank statement \$\$ amount of 74K
 1. This amount will not last us until the next conference
 2. U of A CR program \$32,500.
 3. We need to generate income for CFAR
 4. Dean thank you for that Joe – I appreciate the challenge. If the amount that we have in the bank is not enough to sustain the organization how much is enough.....from there what is the shortfall....from there we can set some targets. Between 6 and 10K a month. Fundraising for the CR piece is probably easier than Fundraising for the organization. Joe will ensure that we communicate a number for the next meeting.
 5. Todd – we definitely need to look at this, suggestion to form an ad-hoc committee to look at funding options.
 6. Joe – suggests 15K/month are operating costs all in including U of A.
 7. Dean thinks Husky should write a cheque for \$100K 😊
 8. Did ok with the conference at \$4K net especially considering AntiSpam legislation. Tim Heins, Norm Brennand, Pat Makokis contacted a LOT of folks to attend the conference.
 9. Dean – should have a policy not to pay certain things....Dean is willing to make motion that we don’t pay mileage....
 10. JT – speaker mileage reimbursement....
 11. Dean – Event mileage needs to be approved in advance....

12. Dean moves that all travel expenses for non CFAR staff need to be pre- approved in the event budget. Connie seconds. Motion carried.

- West – Sponsorship – Todd P
- North - Credential Recognition – Pat
 - Request for Todd, Sandra and JT to attend the November curriculum development review meeting, as well as Andrea McLandress
 - Pilot the Curriculum in the new year
 - We never talked about this as a Board....did we see this as a revenue generator for CFAR.....we invested \$50K and the U of A invested \$90K....U of A thinks so, and we think we see so....Pat thinks that it has to be a joint credential meaning that CFAR is on the credential....feedback from the conference is that people were excited about it and want to participate and want to have the acknowledgement of training. It's going to here sooner than later. Right now we are looking at location for the gathering of the team and for the pilot. We are looking at someplace by Hobbema – perhaps at a facility near Pidgeon Lake. Nobody has been approached yet with respect to the suggested name of participants.
 - Joe – as the \$\$ guy I have a question, is the 23 to 25 meeting being contributed to by CFAR?
 - Pat indicates that we will already have contributed within the \$50K. Pat also indicates that they are running with a real slim budget. Having said that With respect to costs....is there any benefit to Fay and Pat coming to Calgary and conducting a lunch and learn.....if went to the 6 core industry companies and asked them to make a donation....we will need \$\$ for our community people to participate...they might agree to support 6 community members and perhaps some elders with costs....right now we are working on budget to figure out that piece. They are working really hard to figure out costs. They are fanning out to look at places where we can host these pieces of the CR economically. Could we host a lunch and learn at the Friendship Centre for example.
 - Esther – Pat – are you looking for a building to run the teaching day or? I know you mentioned Hobbema.
 - Pat – keep in mind that the Credential certification requires 100 hours. We are trying to figure out how we can do that so that Industry can take that time off. We are not interested in a watered down credential. People from this group would meet 4 times. At our first team meeting we would meet on a Friday night and continue all day Saturday and all day Sunday (25 hours). Our thinking on the location is a place where we could all stay and that would house us. Eg: Star of the North in St Albert. Retreat Centre at Pidgeon Lake.
 - Sandra – what about Rafter Six or Ghost Rediscovery

- Tim –really likes the linkage between self interest and need. That is a strong idea for strategy if we can source out who would be willing to support the person who is going to end up with something....company gets recognition....employee gets certification....need to figure out the value of what those things are....
- Pat – Fay is going to get a hold of Eric Newell. One thing that sticks with Pat where in the Lunch and Learn we could carry this forward, is that it takes one company to get on Board and to be that company that is going to stand up and take a lead and get something done.
- Sandra – does it make sense to put some company names forward to vet (former strong partners).
- Pat – can JT and Sandra meet with her on Monday?
- Norm – is there a grandfathering clause? What happens if one company jumps on board to get the jump on other companies....is that something you see that might happen.
- Pat – I do know that individuals have asked what about all I've done? The Elders have taught me ...
- Norm – too noisy – Norm and Pat will talk later....
- Tim – would like to make a comment towards that. Tim will approach his Executive Team to see if they can be one of the companies. Although I respect the grandfathering idea....would like to see his group be at the forefront, and would like to demonstrate that there is a value regardless of your experience.
- Pat –if I was talking this to Elders and sitting with the Elders, and Dean you might have a comment on this, the Elders would tell me that they know nothing and that they are life-long learners. My hope is that anybody with any kind of experience is going to see a benefit in taking the course. I would benefit from taking the course. Participants in the course should come away with that they are only just beginning a life-long learning to
- Tim – further to Norm's comment – don't worry about it, people who want to participate will be along with us, and we are at the beginning stages.....if you look at CCAB and PAR, in the end...it will become an ISO standard. There are companies that are there at the start and there are companies that will be there as time goes by. Our job is to get those companies on board that will get that CR off the ground.
- Todd P – I was just thinking that you've done so much work on this and that if you are hitting stumbling blocks can you lay out where you need assistance All of us have different strengths than we can all pick and choose where we can jump in.
- Pat – our next concerns are budget concerns. The \$140K was to pilot it, we need the next piece. Also the lunch and learn....has to go....will talk to JT, Sandra and Todd later.
- Connie – Lunch and Learn can be held in an Urban Center? (yes)
- Todd – two meetings – L & L and November
- Connie – I would be willing to put....providing I am available on the L & L date, would be willing to host.....would need the # of

people....can host anywhere from 5 to 135 in our But they book up quickly. Nexen may end up being one of the 6.

- Tim – the optics of that would be very good for CFAR.
 - Todd – was told he has all of the support that he needs from Husky. May test that theory.
 - Within – Membership & Communications – Carissa – tabled
 - Above – 10 Year Anniversary Committee –nothing to report other than that it went well at the Conference
 - Below – 7 Stars – n/a
7. Business Manager’s Report
8. Event Coordinator Report
- Current issues seems to be the top result of survey results
 - Some discussion about change in direction subsequent to an approved budget eg: Chiefs Panel
 - Hotel and Ranch – dates are penciled in
 - Grey Eagle – not very efficient yet, early days
 - Some discussion about folks who have said the length of time is too much....
 - Esther – suggests that we have something the night before and then a one day conference....
 - Tim – have had two opportunities in the past week – Chris Robertson (Satsang) – spoke for an hour just before this teleconference – help their organization and ours – maybe by working collaboratively for a networking lunch about the process in community development and some things that they bring to the table....
 - Esther – Metis Consultation policy is coming out – maybe a lunch and learn – and the conference?
 - Request for Esther to chase Gerri Protti
 - AGM – trying to make this a money maker with a Speaker....separate AGM piece from the social piece
9. Connie moved to accept 4 reports (Financial/CR/Bus Mgr/Events Coordinator)
10. AGM, Andrea McLandress and new prospective board Members
- Todd has known Andrea for some time, she has been active with us, she is a very visible Aboriginal and Community Relations professional and would love to see her join the Board. Todd recommends that we consider Andrea for Board membership at the AGM, and Tim strongly supports that.
11. Theme for 2015 Conference
- By the end of October
 - Place may move
 - i. Will take a look at where attendees have been from and make a decision from there
12. Next Meeting, immediately prior to and following the AGM
13. Adjournment - Joe moved, Todd seconded. 1:53 p.m.