

"To provide leadership in Aboriginal, government and industry relations by creating a circle to foster a broad understanding of different perspectives. CFAR facilitates the development of trust, respect and credibility among our membership and with others."

President's Message

Hello everyone,

As incoming President of CFAR please join me in thanking Janais Turuk, our outgoing President for her strong leadership provided over the last two years. Her energy and passion helped guide CFAR to the current level of growth and achievement we now enjoy.

I am also grateful to the CFAR 2010-2011 Board of Directors for their hard work and dedication during the past CFAR year. It is also my privilege to extend a sincere welcome to the new 2011 – 2012 Board.

As always, we could not have been an effective team without the hard work and dedication of Christine Schreuder supporting the Board of Directors. Thanks Christine!

The new Board has already rolled up their sleeves in developing our high value events and initiatives including the further development of a Credential Recognition program for Aboriginal Relations practitioners. More news of Credential Recognition progress will follow.

We are looking forward to many great events again this year. CFAR and the Calgary Chamber of Commerce Aboriginal Opportunities Committee are pleased to co-host our 5th Annual Evening Gathering on December 1st, 2011 at the Calgary Chamber of Commerce from 5:00 - 8:00pm. CFAR has also teamed up with the University of Calgary Haskayne School Of Business in an event on January 31st as part of Haskayne's TD Aboriginal Enhancement Program. The event will feature an address from Chief Clarence Louis of Osoyoos First Nation. More details will follow. And please mark your calendars for our 2012 Annual Conference and Golf Tournament, June 5th – 7th, 2012. The CFAR Board of Directors is currently busy planning this event to ensure it is the best ever.

Please read on for further details regarding recent and upcoming events as well as a listing of our sponsors and corporate members – without sponsorship and members support, CFAR would not be able to deliver events and programming of interest to our membership.

I look forward to an exciting and productive 2011-2012 CFAR year!



Todd Belot
President, Circle for Aboriginal Relations Society

CFAR 6th Annual General Meeting

The Circle for Aboriginal Relations (CFAR) held its 6th Annual General Meeting (AGM) on October 25, 2011. This meeting provided the opportunity for the CFAR Board and membership to discuss the direction and objectives for the coming year. The AGM also summarized the events and accomplishments from the past year that included luncheons, business mixers, the annual conference and moving forward with Credential Recognition. The former CFAR President, Janais Turuk, introduced the incoming President, Todd Belot and was provided a heartfelt thanks and gift from the CFAR board and membership for her support and hard work.

Additionally, the Board undertook a review and update of the CFAR By-laws. This was discussed during the AGM and copies of the updated By-laws were provided to the membership for review and comment. This was followed by a discussion and review of the Credential Recognition Code of Ethics. This code was developed by the consulting firm Talking Stick and included comprehensive consultations with CFAR membership via focus groups.

Incoming CFAR Treasurer, Joe Moravetz, also presented a review of the CFAR financial reports and outlined the next steps for the upcoming year.

CFAR would like to thank all those members who took the time to attend this meeting and look forward to a successful 2011/2012 year.

2011/2012 CFAR Board of Directors

On October 25, 2011, as part of the CFAR AGM, the Board of Directors for the 2011/2012 year were nominated and elected by the CFAR membership. A list of CFAR members seeking election was presented, along with a slate of returning CFAR Board members and a slate of Executive Board members.

The 2011/2012 Executive:

Todd Belot (Aramark Remote Workplace Services)	President
Adena Vanderjagt (Calliou Group)	Vice President
Lisa Maragh (ATCO Power)	Secretary
Joe Moravetz (Bison Historical Services Ltd.)	Treasurer

The 2011/2012 CFAR Directors:

James Blackman (Primco Dene Group of Companies)
Wayne Erasmus (ATCO Electric)
Tim Heins (Flint Energy Services Ltd.)
Dean Janvier (Cold Lake First Nation)
Esther Johnston (Alberta ERCB)
Randy Leal (Alberta Department of Energy, Environment and SRD)
Bob Phillips (Alberta Innovates Technology Futures)
Sandy Sanderson (PTI Group Inc.)
Maria Skog (Alberta ERCB)
Gareth Spicer (Turtle Island Cultural Resource Management)
Cliff Supernault (Supernau Ventures Inc.)
David Turner (First Peoples Group)
Janais Turuk (Teck Resources Ltd.)
Chaz Ware (Triton Environmental Consultants Ltd.)



2011-2012 CFAR Board of Directors

The 2011/2012 Advisors to the Board:

Rob Barber (Alberta ERCB)
Mel Benson
Barry Brisson (Pembina Pipeline Corp.)
Bee Calliou-Schadeck (Devon Canada)
Art Cunningham (TransCanada Pipeline Ltd.)

October 2011 Luncheon Event

The Circle for Aboriginal Relations was pleased to have James Blackman, the President & Chief Executive Officer of Primco Dene Group of Companies, as the speaker for our October 2011 Luncheon. James spoke about employment being the key to Aboriginal success and reviewed how his company has met and exceeded expectations. Delegates enjoyed the talk, lunch (prepared by the Edmonton Petroleum Club) and took advantage of excellent networking opportunities both before and after the event.

CFAR would like to take this opportunity to thank our generous sponsors, Royal Camp Services Ltd. (Platinum Sponsor), Pembina (Silver Sponsor) and Flint Energy Services Ltd. (Friends of CFAR Sponsor).



December 1st After Hours Business Mixer

CFAR and the Calgary Chamber of Commerce Aboriginal Opportunities Committee are pleased to co-host our 5th Annual Evening Gathering on December 1st, 2011 at the Calgary Chamber of Commerce from 5:00 - 8:00pm.

All proceeds will be provided to **Aboriginal Futures Career and Training Centre.**

'Aboriginal Futures Career & Training Centre assists urban Aboriginal people to create greater opportunities for self-sufficiency and independence through access to career or employment counseling programs and services.'

Don't miss this opportunity to learn about these organizations and network with key business leaders, Aboriginal Relations professionals and Aboriginal community representatives. Visit the Calgary Chamber of Commerce webpage to register today!

CFAR and the Calgary Chamber of Commerce would like to thank Turtle Island CRM (Gold Sponsor), Aramark Remote Services (Gold Sponsor), Flint Energy Services Ltd. (Silver Sponsor) and Devon Canada (Gold Sponsor) for sponsoring this event.



2010/2011 Events in Review

Since our last newsletter, CFAR has held a number of value added events including a luncheon event as well as our annual conference and golf tournament.

April 2011 Luncheon Event

On April 7, 2011, CFAR members gathered in Edmonton to learn about Alberta's Aboriginal consultation policy; where it originated and where it is going. Cole Pederson (Executive Director of Consultation, Alberta Aboriginal Relations) provided delegates with insight into Alberta's consultation policy and a better understanding of the many factors involved in revising Alberta's

2010/2011 Events in Review continued...

consultation policy. As with all CFAR events, this luncheon event was an excellent opportunity to network and connect with Aboriginal Relations professionals and connect with key government representatives involved in shaping Alberta's consultation policy.

A warm thank you goes to PTI Group, Enbridge and Flint Energy for sponsoring this event!



2011 CFAR Annual Conference and Golf Tournament

CFAR was pleased to host our 5th annual conference June 1-2, 2011 at the Edmonton Marriott at River Cree Resort & Casino. This year's conference, titled **Aboriginal Economic Capacity Building: Models for Success and Sustainability** featured a comprehensive program that provided delegates with practical tools to successfully engage in Aboriginal economic capacity building. CFAR brought together success stories and demonstrated best practices related to economic capacity building. Featured speakers representative of the full range of CFAR membership to offer delegates the opportunity to understand the unique challenges faced by practitioners working in a variety of sectors.

CFAR welcomed back Hal Eagletail to emcee our conference, golf tournament and gala dinner event; Hal once again set a positive tone for the duration of the conference, taking the liberty to pepper it with a generous amount of humor. CFAR looks forward to Hal emceeing future CFAR conferences. CFAR would also like to extend the warmest thank you to Elder Irene Morin of the Enoch Cree Nation for providing us with prayer and guidance throughout the conference.



The conference was accompanied by our annual golf tournament, held at the Ranch Golf and Country Club. This pre-conference tournament provided excellent networking opportunities and the chance to kick back, relax and enjoy a beautiful day on the course. CFAR would like to extend a warm thank you Primco Dene staff for organizing and executing this event!

The success of our Annual Conference and Golf Tournament would not be possible without the hard work and dedication of the CFAR event planning committee as well as our numerous event sponsors. CFAR would like to thank all of the 2011 conference and golf tournament sponsors; events like this are not possible without your support!

The CFAR events planning committee has commenced planning of our 2012 annual conference and golf tournament; stay tuned and be sure to save June 5 - 7 in your calendar.

Thank-you to our Conference Sponsors!

Gold Sponsors



Silver Sponsors



Golf Sponsors



Members Corner

BEAHR Training Programs – Building Environmental Capacity in Aboriginal Communities

ECO Canada's **BEAHR Training Programs** are a series of community based environmental training programs for Aboriginal learners. They are short-term and employment focused, integrating local knowledge and Aboriginal culture. They offer the students practical field experience and are designed as a means to increasing Aboriginal participation in the environmental sector. The training programs are intended to be adaptable, and are therefore able to address the community's specific needs.

BEAHR Training Programs are a great component of any community consultation initiative. They allow consultants and proponents to strengthen relationships with Aboriginal communities while simultaneously contributing to the development of a locally trained environmental workforce. Consultants and proponents may be involved in funding the program, become a licensed training organization and deliver the program, offer facilities or equipment to the training program, or participate in in-class presentations or field trips.

There are six workforce training programs and two comprehensive technician training programs available to choose from. They include:

- Land Use Planning – 4 weeks
- Solid Waste Coordinator – 5 weeks
- Local Environmental Coordinator – 12 weeks
- Environmental Site Assessment Assistant – 7 weeks
- Contaminated Sites Remediation Coordinator – 7 weeks
- Environmental Monitor Training Program – 5 or 7 weeks
- Certificate of Applied Environmental Techniques – 15 weeks
- Certificate of Environmental Planning and Administration – 16 weeks

Graduates from all programs receive a certificate of successful completion jointly issued by ECO Canada and the licensed trainer. The graduates are equipped with the basic tools and skills to work at an assistant level for any company or organization, or may choose to continue their environmental education at a local college.

Start planning your BEAHR Training Program delivery today to have a local, trained workforce ready for upcoming projects.

For more information on how to become involved with the BEAHR Training Programs or to sign up to receive the quarterly newsletter, call 403-233-0748 or email beahr@eco.ca. You may also visit the website at www.eco.ca/beahr and download a copy of the BEAHR Training Programs Guide.

Thank you to our Board Member Companies!

Thank you to the companies that support CFAR by allowing their employees to sit on our Board!

Aramark Remote Workplace Services
Calliou Group
Teck Resources Ltd.
Bison Historical Services Ltd.
ATCO Power
PTI Group Inc.
Primco Dene Group of Companies

Alberta Innovates Technology Futures
ATCO Electric
Cold Lake First Nation
Alberta Energy Resources Conservation Board
Turtle Island CRM
Supernau Ventures Inc.

Thank you to our Corporate Members!

