

CFAR Board Meeting Minutes

January31, 2013

Host: Esther Johnson, Energy Resources Conservation Board Regional Office

Location: #202 - 4909 - 49 Street, Red Deer, Alberta

Key Contact: Esther Johnson

Time: 10:00 - 2:00 (Lunch Provided)

Meeting Chair: Todd Belot

Attendees

- In person: T. Belot, E. Johnston, P. Makokis, T. Heins, L. Fisher, S. Sutter, Art Cunningham (Advisor), Rob Barber

(Advisor from 12:28 to 12:40pm)

-On phone: J. Moravetz (left after lunch), J. Blackman (10:43-11:57), T. Pruden, C. Browning (rejoined after lunch at

12:30), C. Landry

L. Ternes, N. Brennand, W. Courchene, D. Janvier - Regrets:

- Absent:

Agenda

- 1. Welcome
- 2. **Opening Prayer**
- 3. Approval of Agenda
- 4. Amendments and approval of November 22 Minutes 5.
- Business arising/Action Items from the November 22 minutes.
 - Action item: Todd requested June meeting notes (Todd and Sandra discussed)
 - Action item: Sandra forwarded AGM financial data to Joe
 - Action item: Partnership Todd and Norm discussed. Norm to set up meeting with AFOA (Aboriginal Financial Officers Association) next month
 - Action item: Social Media -completed. Janais to handover once someone steps into the role (to be discussed in "other business")
 - Action item: Todd/Norm next steps for promotional gear. Need to discuss price point, range of goods, and quantity with Joe. Promotional gear for conferences, thanking speakers, elders, etc.
- 6. Standing Agenda Item - Committee and Sub-Committee Reports:
 - Executive:
 - Todd overview of governance and credential subcommittee progress.
 - **Finance**
 - Request year to year reporting to the Board
 - Formal budget Exec Committee should review material and Board approve.

Governance

- Governance Subcommittee met January 4
- Minutes to be sent to the Board
- Next Steps: introduction, board training, formal information to be completed (work with Sandra)
 - Art C: orientation to members required to understand the history of CFAR. Presentation available regarding Preston Manning's economic development discussion.

• Credential Recognition

- Credential Subcommittee met (Pat hosted)
- 3 questions to begin meeting: who are you, what is your relationship to credentialing, how do you feel about it?
- There are diverse ideas about credentialing. Pat read Talking Stick consultation binder and discussed her 15 years of curriculum development.
- Pat's background: leadership degree program overview.
- Q: is CFAR the place for curriculum development/credentialing? Faculty of Law, Business, etc. told by provost to work with industry on aboriginal leadership
- Talking Stick binder: Faculty at U of A and Banff Center of Management working on similar curriculums
- Curriculums should have land-based course and courses on Indigenous epistemology
- Discussion:
 - Art: object is to establish recognition for profession; a distinction (i.e. Landman)
 - How to become "practitioners" more important. Don't make it too academic because there
 will be barriers with the communities.
 - Objective is to have company's recognition of a CFAR designation (i.e. job qualifications)
 - Talking Stick consultation binder: was this a springboard or are we starting from scratch again?
 - Todd: Talking Stick did background (i.e. Code of Ethics, disciplinary action).
 - Tim: we didn't have people on committee with expertise to walk through the exercise and make a decision. Now we do.
 - Talking Stick can direct us but Pat has contacts to use as well.
 - James: good team in place. Team to bring curriculum to Board for approval/changes. Important directive for CFA
- Next Steps: can we do it and is there money?
 - o Pat undertakes to forward subcommittee meeting notes to Todd
 - o Todd and Sub-committee to meet with professors and Dean of Faculty of Extension.
 - Sandra to forward notes to Board.

Events

- On Site Contact for September Golf Tournament (Contracted for golf course)
- Events subcommittee didn't get an opportunity to meet. Connie tried to schedule meetings but there were scheduling and technical issues.
- There has been no CFAR "buzz" since AGM (no newsletter, etc.)
- Plan to proceed:
 - 2013 Events: Events subcommittee to discuss how to facilitate planning for events (i.e. how many events for 2013); per Connie, people's schedule varies during the year but each subcommittee member should be able to steer one event throughout the year. Todd asked what the Subcommittee needs from the Exec Committee/Board and suggested one mixer per year at Calgary Chamber of Commerce.
 - Conference:
 - Golf tournament:

- Lunch & Learn: discussed Bill C-45 and corporate lunch and learns. (i.e.
 TransCanada to discuss "Idle No More" and responsibility for people who work in both worlds (i.e. what is done by practitioners). Discussion on format of Lunch and Learn (information v. opinion/ debate v. argument)
 - Pat discussed "Idle No More" group of women in Alberta have done some work on legislation and historical context of treaties. Can ask Janice to discuss to portray importance of the legislation.
 - What POV do we want the Lunch and Learn in? legal (technical), practitioner (facilitating understanding) or indigenous communities' understanding?
 - Need for all Canadians to understand the indigenous history.
 - Sandra asked whether or not CFAR wants to host "Idle No More" Lunch and Learns for urban aboriginals at Friendship Centers.
 - Todd discussed Fort McMurray mixers, conference and Lunch & Learns.
- Esther requested a resource like Janais to help Sandra with research since we have an information gap with logistics relating to sponsors and process for events.
- Sandra undertook to create a file on sponsor and process for events.
- James: image of CFAR important. Need to find a path forward to start planning events. May need to bring in Exec Committee to help.
- Next steps: next event should be a Lunch & Learn at the end of March. James undertakes to get sponsors for the event. Needs someone to get speakers.
 - Sandra: timing good since memberships are due April 1st. Reminder June is Aboriginal Awareness week.
 - Todd undertakes to discuss Lunch & Learn with Ben Brenner at Calgary Chambers of Commerce and discuss partnership with Aboriginal Opportunity Committee in Edmonton for June.
 - Connie & Todd undertake to discuss with Nexen sponsorship for a Fort McMurray mixer.
 - James undertakes to help with getting sponsors for March Lunch and Learn.
 - Sandra undertakes to reach out to Jackie Dersch (who helped with sponsors last year.
 - Todd undertakes to be a resource if Events Subcommittee runs into problems

7. Business Manager's Report

- Remember to hold September 23, 2013 to September 27, 2013 for the 2013 Conference
- Sandra: not much to report since AGM
- Joe: update on investing money. As per CRA ruling, we can't invest money but he undertakes to research further.

8. Website

- Bio's (please provide to Sandra, refer to CFAR website)
- Facebook traffic is low. Todd added as a contributor; discussed with Janais.
- Lorne suggests CFAR search for post-secondary volunteers who may want to help with social media and website. Suggested we advertise on the website for a volunteer this weekend.

9. Recognition Policy

- Rob discussing recognition/service award for CFAR members. Undertakes to refine recognition policy.
- 10. Other and New Business
 - President's Message: Todd to draft and post newsletter within the next couple of weeks to welcome new board members and provide an overview of the Subcommittees.
- 11. Next Meeting: March 21, 2013 in Edmonton hosted by Pat (Canada North Catering)
- 12. Adjournment

Minutes:

Welcome, Introductions and opening remarks

Quorum was established, and the meeting was called to order by Todd Belot at 10:16am. T. Belot welcomed the group including conference call participants and Pat Makokisoffered the opening prayer. Esther Johnson reviewed Safety and Housekeeping matters with the in person participants. Carissa Browning was acknowledged by the Board as the official Minute Taker.

- 3. Review and approval of agenda
 - The Agenda was reviewed and Tim Heins moved to approve
 - Seconded by Esther Johnson
 - All in favor. Motion carried.
- 4. Approval of Minutes Nov 22, 2012
 - Motion to approve minutes Lance Fisher;
 - Seconded Pat Makokis;
 - All in favor. Motion carried.
- 5. Business Arising and Action Items from the Nov 22, 2012 Minutes
 - o There was no Business Arising from the Minutes other than;
 - Action Items were reviewed, and the following are being carried forward:
 - 1. Todd requested that any who were present at that meeting review their notes and forward a summary to Todd.
 - Action Todd Belot and Norm Brennand to meet to discuss potential partnership next steps Potential Partners (conversation ensued around NABA and other potential partners (AFOA, TSAG, CANDO)
 - 3. Website, Board members to forward Bio's to Sandra if they have not already done so.
 - 4. Social Media, Janais will hand over the reins to Facebook once an individual has identified their desire to step into managing it Joe and Connie may be willing to assist time permitting (as at Nov 22 meeting)
 - 5. Todd Pruden and Norm will undertake next steps with respect to Promotional Gear, with the assistance of Joe Moravetz with respect to establishing pricing guidelines
- 6. Committee and Sub-Committee Reports (Note that these committees will be on every Agenda as a standing item, whether or not there is any activity or matters to report)
 - 1. EXECUTIVE
 - 2. FINANCE (Financial Reports included for Information purposes, no major changes)
 - 3. GOVERNANCE
 - 1. Tim Heins presented a verbal report
 - 4. EVENTS
 - 1. Some discussion ensued about a go forward plan for the year.
 - 5. CREDENTIAL RECOGNITION
 - 1. Pat Makokis presented a verbal report
 - 2. Art Cunningham offered to participate on the Credential Recognition Committee
 - Note: All report minutes, and notes of meeting are to be forward to Sandra so that we can include the history within CFAR documentation and files.
- 7. Business Manager's Report
 - Sandra provided a verbal report there has not been any significant changes since the last meeting.
 - 1. Reminded everyone of the dates of the Conference and Golf Tournament in Edmonton the week of September 23 to 27.
 - 1. Todd Belot offered to serve as the onsite contact for the Golf Tournament
- 8. Website
 - o Bio's (please provide to Sandra, refer to CFAR website for examples)
- 9. Recognition Policy
 - o Rob Barber joined the meeting briefly and presented a verbal report.
- 10. Other and New Business

- 11. Next Meeting
 - o March 21, 2013 in Edmonton, Pat Makokis will host
- 12. Meeting adjourned by consensus at 1:24 p.m.

A special thank you to Esther Johnson for hosting (and for cooking bannock and fry bread!).

Other Discussion:

Dates of upcoming Board meetings:

• March21, 201310 – 2, Board meeting (Edmonton) Venue Canada Northern Camps – hosted by Dr. Patricia Makokis