



MINUTES

April 11 2013 Board of Directors Meeting

Location Edmonton, Alberta, Canada North Camps Phone: (780) 488-3391
14238-134th Ave NW, Edmonton, AB T5L 5V8

Host: Dr. Patricia Makokis

Date/Time April 11, 2013 – 10:00 AM – 2:00 PM (broke for lunch at 12:00 returned at 12:44 PM)

Chair: Todd Belot

In Attendance: Dr. Pat Makokis, Todd Belot, Todd Pruden, Joe Moravetz, Norm Brennand, Lorne Ternes

Phone Attendance: Esther Johnston (until 11:59 a.m.), Joe Moravetz, Tim Heins, James Blackman, Sandra Sutter

Regrets: Carissa Browning, Lance Fisher

Absent: Wayne Courchene, Dean Janvier

Agenda Items:

1. Welcome
 - Todd Belot opened the meeting at 10:08 a.m.
2. Opening Prayer - Pat
3. Approval of Agenda
 - Todd Pruden moved to approve, 2nd by Norm, all in favour, motion carried.
4. Approval of January 31 Minutes
 - Todd Pruden moved to approve, 2nd by Joe, all in favour, motion carried.
5. Business arising/Action Items from the January 31 minutes
6. Standing Agenda Item - Committee and Sub-Committee Reports:
 - Executive (Includes President's Report)
 - Finance
 - Governance
 - Events
 - Credential Recognition
7. Business Manager's Report
 - Website, Bio's (please provide to Sandra)
 - i. Norm moved to approve, Pat seconded, all in favour, motion carried.
8. Recognition Policy
9. Other and New Business
 - Board Sweat

10. Next Meeting (May 30)

11. Adjournment

- The meeting was adjourned by consensus at 1:18 p.m.

Congratulations to Esther on the arrival of her 5th Grandchild!

Todd thanked Treaty 6 and Pat Makokis for hosting, and thanked everyone for their hard work and vigilance. With a new Board there have been lots of additions and special thanks go to Dr. Patricia Makokis for her work on the Credential Recognition Chair, and to Connie Landry and Todd Pruden for their work on the Events Committee.

Within the review of Action Items, the June 2012 minutes were again mentioned. To the best of Todd Belot's recollection a lot of the discussion that took place then concerned actions that have since been carried out. Due to the transition of the Board and the hardware and computer issues around that time the minutes are not recoverable.

Norm spoke above the commitment to meet with the **AFOA** – there are two ways to approach developing a relationship. One is to have the Alberta CEO Robert Andrews come and talk to us or we could meet as Boards. As well we could host a meeting and bring the AFOA chair in to speak to Industry about enhancing capacity and what their initiatives (AFOA) are.

The first step will be for **Todd and Norm** to arrange a phone conversation **with Robert Andrews** so that we can include them either through Chamber of Commerce events as discussed with Ben Brunnen, or at our fall Conference.

The **Chamber of Commerce** will be hosting a number of events that we can partner with them on – further to Todd Belot's discussions with Ben Brunnen. The Chamber has moved. ***As a note after the meeting took place, Ben Brunnen is no longer with the Chamber.***

Social Media – Facebook, Twitter and LinkedIn were discussed. The Events Coordinator will play a key role in this area.

Promotional Gear – Folio's, loaded flash drives, binoculars, portfolio's, briefcases and the story of the CFAR logo were discussed.

Conference – the Number of attendees and fees were discussed and requested to be sent to the Board.

Executive Committee – Todd Belot spoke about Treaty 6's response to the President's letter that was circulate by email to the Membership. People are curious and interested in what we are up to.

Events Committee – Todd Belot expressed our gratefulness to Connie and Todd P. The decision to hire an Events Coordinator to increase capacity was discussed, and an update on progress in this area was provided.

Executive Director – some conversation about starting to think about this role took place. The idea of locating a CFAR office on FN land for tax purposes was also discussed.

Finance Committee – nothing to report in addition to the Financial Statement included in everyone's packages.

Governance – Tim Heins may have extensive notes on anything to report from the Governance Committee. Sandra will inquire.

Some conversation ensued about whether or not meeting every 2 months is working. Joe suggested that a reminder be sent out regarding action items every 2 weeks. Pat suggested that we model the behavior that we need to demonstrate. Our commitment doesn't appear to be there. Indigenous people need face to face time to establish trust. We need to make the effort to be in the same room. Some discussion about the Circle of Aboriginal People, Industry and Government ensued. BALANCE is key.

Credential Recognition – This Committee has a third meeting coming up. The first meeting was a grounding circle. The 2nd meeting included Dean Janvier and David Turner as well as Faith Fletcher and looked at competencies as well as identified some missings. The next meeting will include Dr. Fletcher and Dr. Carolyn Campbell. Some conversation ensued.

Recognition Policy – Sandra will send this out to the Board for the next Board meeting. It needs to be ratified by the membership at the AGM as well. Rob Barber developed the policy, and Todd shared a photograph on his phone with those present of one of the recognition awards. The Board felt that the teepee picture would be a good and meaningful memento of appreciation.

There was some discussion about a Board Package for new Board members. Sandra will undertake to create one of these in consultation with Todd Belot.

Other and New Business

Norm will undertake to start on accumulating resources for an Inventory of Aboriginal Resources in Industry and Government with an Alberta focus. Todd Pruden suggested that perhaps an Agenda and questions for a Symposium be sent out to the membership. Perhaps Golder could assist with this: creating a group; what do we want to do with the information that we acquire through the process, or is the group the end purpose; then what? How does CFAR benefit? Norm mentioned that Golder is working on some HSE initiatives.

Ceremony – there was some discussion about a Board Sweat and related protocol – dates may be difficult to target. Todd Belot, Joe, Pat and Sandra would like to participate (*JT Clode would as well – after meeting note for Board*)

Succession Planning – Executive members serve for a period of two years according to our bylaws. Succession planning needs to be on our minds as we head into an AGM.